



9-9-2021

Hi Everyone!

As most of you know, I was approved as your Superintendent of Schools on Tuesday night. I am beyond excited to be a part of a transformation in school climate and academic achievement. As part of my role, and as part of good practice here, I have set some goals. In addition to the goals (listed below) I want to be sure that we are working together for the promotion of the district and our students. It seems as though we have already been through a “perfect storm” of events since the start of the school year, but I am hopeful that we will exit this time much stronger and more cohesive.

Here are my goals:

- During the 2021-2022 school year, the Superintendent will provide instructional leadership to the principal and staff of Redbank Valley Intermediate and High Schools as well as support strategies and interventions that will improve the School Performance Profile rating by the completion of the 2021-2022 school year.
- During the 2021-2022 school year, the Superintendent will implement a plan to open the lines of communication between the teachers, staff, board and community through regular communication, an updated website, and the gathering of feedback through the end of the school year.
- During the 2021-2022 school year, the Superintendent will provide instructional leadership to building principals and ongoing oversight of the performance of each district school with the goal of maintaining or improving School Performance Profile ratings through completion of the 2021-2022 school year.
- The Superintendent will oversee the implementation of a teacher and principal effectiveness evaluation system within the district that includes student achievement measures and aligns to State expectations.
- The Superintendent shall research and recommend to the Board for approval a 5 year plan for maintenance beginning with the 2021-2022 school year.
- The Superintendent shall research and recommend to the Board for approval a 5 year budget plan beginning with the 2021-2022 school year.

Please know that when I say open lines of communication, I mean it. Please use the chain of command to reach out to teachers, then principals and then me if you have any suggestions or need clarification. I have high hopes that TOGETHER we will make a difference in our schools, our community, and the lives of our students.

Have a great day!

*Amy Rupp*