

Regular School Board Meeting
January 4, 2021

A regular meeting of the Redbank Valley School Board was held on Monday, January 4, 2021 at 6:30 p.m. in the Redbank Valley High School Library. The following members were in attendance: Carrie Adams, Darren Bain, Jason Barnett, Dee Bell, Linda Ferringer, Ann Kopnitsky, Donald Nair, Bill Reddinger, and Chad Shaffer.

A motion was made by Chad Shaffer seconded by Ann Kopnitsky to approve the Work Session, Regular Board Meeting December 7, 2020, and Reorganizational Meeting. Motion Carried Unanimously.

Mr. Reddinger stated that there will be an executive session after the meeting for personnel.

Mr. Darr spoke on asking to get the children back five days a week. Sarah Boozer said that Mr. Darr said most of what she wanted to say, Also she wanted to know if it was it fair that the staffs children attended school with parent.

Mini Burst was performed by Val Jacobson. Mrs. Jacobson demonstrated what and how she is teaching via remote learning. Cheri Schultz explained how she taught and contacting her parents if needed. Autumn Boddorf spoke on working remotely, it is challenging and time consuming. Autumn also looked in to how to enhance online learning, giving her all to her students. Monitoring her students, getting in touch with their parents to makes sure all work is getting done. Kelli Ripple spoke on how she teaches and manages her students. She is a co-teacher in 23 other classrooms and writes new IEP's. Communicating with teachers, parents. Mike Fricko spoke on in the beginning, there was participation it dwindled right before Christmas. Being back, less participation. Parents even getting disgusted with the remote. Mr. Bundy spoke on trying to work with students with his not doing hands on in his department. Can work with VEX, most students seem to be doing well with it. Treating wood shop like an engineering department, having students to keep boxes and going to build a chair. Taking plans and developing, trying hard to teach them this remotely. Mr. Campbell has seen a disconnect with students, some have good Wi-Fi, better resources, time on devices, some have terrible Wi-Fi, not so good resources, etc. this is where they struggle. He records what is expected every day. He tries to keep them on schedule, records his self and it's available when needed. Students will benefit being back in school. Mr. Hepler spoke on assignments he is doing with his students, providing videos or what he makes and PowerPoints. Two to three assignments which is as he would do in class.

The Primary/Intermediate Elementary Report was presented by Sandy Shirey, she spoke on the students that were failing they implemented the Title 1 teachers getting assistance they need and the students are making progress. Researched synchronous times of face to face instruction, she double checked with another state, Illinois State Department of Education she got averages for grade levels to see how we were doing. Kindergarten 1.2 hours of face to face

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instruction well above the max suggested time from 1st 1 ½ hr day, max. 2nd over 2 hours and above max, 345 exceeded the minimum if you take from it is well within acceptable limits. If you take from the Illinois DOE.

The Secondary Report was presented by Mrs. Amy Rupp. In addition to the report, Cohort is in place, lists to teachers and parents notified. 23 gift baskets to people in the community before Christmas. Made families happy over holiday.

The Special Education Report was presented by Mr. Justin Karam. Mr. Karam didn't have anything to add.

The Maintenance report was given by Jim Jones. Mr. Jones didn't add anything to report.

The Cafeteria Report was presented by Mr. David Reitz had no additions. Mr. Reitz asked if coming back, Thursday would be better, due to trucks coming Wednesday.

Business Office Manager Report was presented by Ms. Cheryl Motter. Ms. Motter working on preliminary budget and it was sent to board. Exceptions due by end of February. Advertisement is needed for budget inspection.

MEETING JAN 11 for Budget presentation and other matters if needed.

The Superintendent's Report was presented by Dr. John Mastillo spoke on case that is closed on Advance Disposal. Neighboring school districts. Face-to-face instruction and the hybrid and why we chose Monday Thursday and Tuesday and Friday, nothing to do with cleaning, it was for social and emotional for students and staff. If Monday and Tuesday it would be 5 days away from everything. Having interaction for students. There is no easy way to navigate this, when staff was taking time off for children, it was beneficial to have the teachers here and the staff could have their children here with parent so we had teachers to teach. We have 3 subs available. We have to look what is best for our students. Appears that Covid numbers are decreasing. Best approach is Face to face.

The Career Center report was presented by Linda Ferringer submitted report in writing.

The Intermediate Unit report was presented by Ann Kopnitsky, the report was submitted in writing, and she added opening a new learning center in basement of IU, for students to learn in apartment type setting.

Board Committee reports: Dr. Shaffer reported on negotiations, met in December with both associations. He will report in executive session.

A motion was made by Don Nair seconded by Ann Kopnitsky to approve the second reading of Board Policy 829 – Electronic Signatures. Motion Carried Unanimously

A motion was made by Don Nair seconded by Dee Bell to approve to approve December 2020 Treasurer's Report, approve December 2020 General Fund Expenditures in the amount of \$ 1,235,867.90, approve December 2020 Cafeteria Fund Expenditures in the amount of \$ 15,669.48, approve monthly budget transfers as presented. Motion Carried Unanimously

A motion was made by Don Nair seconded by Carrie Adams Consideration to approve the retirement of Elizabeth Snyder effective December 8, 2020. Motion Carried Unanimously

A motion was made by Ann Kopnitsky seconded by Linda Ferringer to to approve the transfer of Kim Maganotti to Head Cook at salary of \$ 20,893.60 for a total cost of \$ 43,236.48. Motion Carried Unanimously

A motion was made by Don Nair seconded by Dee Bell to to approve the transfer of Ginny Neiswonger to 4 ½ hour Food Handler at a salary of \$ 7,371.00 for a total cost of \$ 7,580.78. Motion Carried Unanimously

A motion was made by Carrie Adams seconded by Don Nair to approve the resignation of Lyndsay Blystone effective when a replacement can be identified and hired or 60 days from December 20, 2020. Motion Carried Unanimously

A motion was made by Ann Kopnitsky seconded by Dee Bell Consideration to approve advertisement of a High School Guidance Counselor. Motion Carried Unanimously

A motion was made by Don Nair seconded by Carrie Adams to approve the MOU with the Superintendent regarding vacation time as presented. Motion Carried Unanimously

A motion was made by Dee Bell seconded by Chad Shaffer to approve Darren Bain as an Assistant Volunteer JV/Varsity Basketball Coach. Motion Carried. Abstained (Bain)

Spoke on removal of items on the agenda. Face to face or hybrid.

A motion was made by Dr. Shaffer Made to go back to school 5 days a week starting January 11, 2021 and seconded by Dee Bell. Motion Carried Unanimously

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Jason Barnett asked about face mask verses face shields, ensuring they are worn correctly.

Darren if student doesn't want to go back, remote is still an option. Yes. Working on permanent seating charts, plans in place to expedite if there is a case of COVID. All rules will be followed, will be writing down to have guidelines.

A motion was made by Dr. Shaffer Made to go back to school 5 days a week seconded by Dee Bell. Motion Carried Unanimously

Mr. Reddinger asked for public concern: Mr. Carlson, what is remote going to look like for his student. Everything will remain the same.

A motion was made seconded by Don Nair seconded by Carrie Adam to adjourn meeting at 8:44 P. M. Motion Carried Unanimously.

Respectfully submitted,



Cheryl Motter
Board Secretary

Special School Board Meeting
January 11, 2021

A special meeting of the Redbank Valley School Board was held on Monday, January 11, 2021 at 6:30 p.m. in the Redbank Valley High School Library. The following members were in attendance: Carrie Adams, Darren Bain, Jason Barnett, Dee Bell, Linda Ferringer, Ann Kopnitsky, Donald Nair, Bill Reddinger, and Chad Shaffer.

Mr. Reddinger asked for public comment: there was none

Ms. Motter spoke on the budget of how her numbers were calculated. The worksheets presented broke down and showed a comparison between 19/20 Actual, 20/21 Budget, and 21/22 Preliminary Budget. The worksheet reviewed showed Fund Balance, Revenue summary, and Expenditures by Object and Major Function/Major object. Ms. Motter explained that the purpose of the preliminary budget is to show a Need to raise the budget above the index so that exceptions can be applied for. Federal monies. TITLE Money PCCD flat one time and Cares fund, one set amount, is distributed throughout. Explained budget codes and increase percentages used.

A motion was made by Chad Shaffer seconded by Jason Barnett to approve Sandra Shirey as Elementary Principal at a salary of \$ 85,000.00 for a total cost of \$ 115,953.98 effective February 26, 2021. Motion Carried, No (Nair, Adams)

Donald Nair moved to amend to raise Sandy Shirey salary to \$95,000.00 motion didn't get a second so it went back to original motion.

A motion was made by Don Nair seconded by Carrie Adams to approve the resignation of Justin Karam, Special Education Supervisor, effective 60 days from January 8, 2021 or when a replacement can be identified and hired. Motion Carried Unanimously

A motion was made by Don Nair seconded by Carrie Adams to approve the advertisement for a Special Education Supervisor. Motion Carried Unanimously

A motion was made by Chad Shaffer seconded by Dee Bell to approve the advertisement for an Elementary Teacher. Motion Carried Unanimously

A motion was made by Darren Bain seconded by Carrie Adams to approve the calendar of Board work sessions and Board meetings for the 2021 calendar year as presented. Board work sessions will convene on the Thursday prior to Board meetings being the first (1st) Monday of the month. Motion Carried Unanimously

A motion was made by Don Nair seconded by Ann Kopnitsky to reschedule the February 1, 2021 board meeting to Monday, February 8, 2021 in the high school library at 6:30 PM. Motion Carried Unanimously

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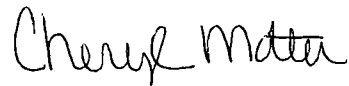
Don Nair made a motion to appoint a committee to explore the salaries of the top 6 Administrators. Dr. Nair, Dee Bell, Jason Barnett, Linda Ferringer Chairman

A motion was made by Dee Bell seconded by Linda Ferringer to display the preliminary budget for the 2020-2021 school year. Motion Carried Unanimously

A motion was made by Don Nair seconded by Dee Bell to adjourn at 8:00 p.m.

Mr. Reddinger stated that there will be an executive meeting following board meeting.

Respectfully submitted,

A handwritten signature in black ink that reads "Cheryl Motter". The signature is written in a cursive, flowing style.

Cheryl Motter
Board Secretary