

School Board Meeting  
June 3, 2019



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A regular meeting of the Redbank Valley School Board was held on Monday, June 3, 2019 at 6:30 p.m. in the Redbank Valley High School Library. The following members were in attendance: Dee Bell, Jason Barnett, Carrie Adams, Ann Kopnitsky, Donald Nair, Bill Reddinger, Chad Shaffer, Darren Bain and Linda Ferringer (7:00 p.m., via phone).

The regular school board meeting was called to order by Chad Shaffer, President, at 6:30 p.m.

A motion was made by Bill Reddinger, seconded by Donald Nair, to approve minutes for the Work Session Meeting, May 2, 2019 and Regular Board Meeting, May 6, 2019. Motion Carried Unanimously.

Dr. Shaffer asked for public comments. There were none.

The Primary/Intermediate Elementary Report was presented by Mrs. Cheryl McCauley during the work session meeting on May 30.

The Secondary Report was presented by Mrs. Amy Rupp during the work session meeting on May 30.

The Special Education Report was presented by Mrs. Brittany Nowacki. Mrs. Nowacki reported on Internal Special Populations Audit, Autism Grant, Intervention Programming, classroom reconfigurations, Special Education Plan re-submission, MTSS Grant submission, Extended School Year, Compliance Monitoring Training, Peer Monitor, Gifted Monitoring. Mrs. Nowacki recognized Cheryl McCauley and Kim Constantino for their support to a family during their time of need.

The Maintenance Report was submitted in writing by Mr. John Sayers. Dr. Mastillo introduced James Jones, Head of Custodial and Maintenance Services.

The Cafeteria Report was presented by Mr. David Reitz. Mr. Reitz reported on Elementary Field Day, average daily meal counts, peanut butter and jelly alternative, staffing, Regional Food Service Director meeting. A revenue and expenditure listing was provided.

The Superintendent's Report was presented by Dr. John Mastillo during the work session meeting on May 30. He presented further information on meeting with the architect regarding the track and an Administrative team meeting with a representative from Edmentum to determine options for online learning and a potential cyber academy.

The Intermediate Unit report was presented by Mrs. Ann Kopnitsky. Mrs. Kopnitsky stated that there was no May meeting. The next meeting will be held later in June.

The Career Center report was presented by Dr. Donald Nair. Dr. Nair stated that the Career Center is in the process of accepting applications for a new Director. There are some questions regarding Career Center programs.

At 6:51 p.m., Dr. Shaffer announced that an executive session would take place for personnel matters. Linda Ferringer joined the meeting via phone during executive session. The regular meeting reconvened at 7:27 p.m.

A motion was made by Bill Reddinger, seconded by Jason Barnett, to approve the second reading of the following tax rates for the 2019-20 school year: Armstrong County 24.7229, and Clarion County 33.7497. Tax rates for 2018-19 were 23.9499 for Armstrong County, which is an increase of .773, and 32.64 for Clarion County, which is an increase of 1.1097. Rates are increased to the maximum of index 3.4%. Motion Carried Unanimously.

A motion was made by Donald Nair, seconded by Ann Kopnitsky, to approve the second reading of the following tax rates for the 2019-20 school year: Section 511 Per Capita rate for the following townships/municipalities, \$10.00 per head: Redbank Township-Armstrong, Madison Township, Mahoning Township and Monroe Township. Section 511 Per Capita rate for the following townships/municipalities, \$5.00 per head: Hawthorn Borough, New Bethlehem Borough, Porter Township, Redbank Township-Clarion and South Bethlehem, Borough. Section 679 Per Capita \$5.00 per head; Oak Hall Monroe Township Per Capita \$15.00 per head; Occupation Tax \$10.00 per head; Earned Income Tax .05%; Real Estate Transfer Tax 1%. Rates are the same as prior year. These rates are fixed and the District has no control over them. Motion Carried Unanimously.

A motion was made by Bill Reddinger, seconded by Donald Nair, to adopt the 2019-20 proposed final budget in the amount of \$18,550,314.00. Motion Carried 8 Yes, 1 No (Bell).

A motion was made by Dee Bell, seconded by Donald Nair, to approve the first reading of Board Policy 827, Conflict of Interest, revised Board Policy 906, Public Complaints and revised Board Policy 918, Title I Parental Involvement. Motion Carried Unanimously.

A motion was made by Bill Reddinger, seconded by Ann Kopnitsky, to adopt the resolution for General Fund Designation for the 2019-2020 school year. Motion Carried Unanimously.

A motion was made by Bill Reddinger, seconded by Jason Barnett, to approve Homestead/Farmstead Exclusion Resolution for the 2019-2020 school year. Motion Carried Unanimously.

A motion was made by Ann Kopnitsky, seconded by Bill Reddinger, to enter into agreement with the Riverview Intermediate Unit 6 Guest Teacher Consortium at a cost of \$625.00 through June 30, 2020; whereas, the fee will be used to recruit, screen, train and certify individuals with bachelor's degrees as emergency substitute teachers. Motion Carried Unanimously.

A motion was made by Bill Reddinger, seconded by Chad Shaffer, to approve membership into Pennsylvania Association of Rural and Small Schools for the district at an annual cost of \$990.00. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Donald Nair, to renew the contract with Source for Teachers to call and monitor substitute teachers, aides and secretaries. Motion Carried 8 Yes, 1 No (Reddinger).

A motion was made by Bill Reddinger, seconded by Carrie Adams, to grant approval to the Superintendent to utilize \$50,000.00 to support security personnel and \$50,000.00 for physical security upgrades within the school district. Specific usage of funds to be presented to the Board for final approval. Motion Carried 6 Yes, 3 No (Bell, Nair, Reddinger).

A motion was made by Dee Bell, seconded by Bill Reddinger, to approve the milk bid with Turner's Dairy for the 2019-20 school year and approve the discontinuation of service with Troese & Associates for the completion of the real estate tax collector audit. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Ann Kopnitsky, to approve the Treasurer's Report, General Fund Expenditures in the amount of \$1,191,594.88, Cafeteria Fund Expenditures in the amount of \$60,113.81 and budget transfers, ending May 31, 2019. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Chad Shaffer, to approve the contract renewal for the Cafeteria Manager, David Reitz, for a term of one (1) year (July 1, 2019 – June 30, 2020) for the annual salary of \$45,500.00 for a total annual cost of \$71,004.00. Motion Carried Unanimously.

A motion was made by Donald Nair, seconded by Ann Kopnitsky, to approve the contract renewal with North Clarion County School District for shared services for the Cafeteria Manager, David Reitz. Services will be shared at a rate of three (3) days/60% Redbank Valley and two (2) days/40% North Clarion County. Motion Carried 8 Yes, 1 No (Barnett).

A motion was made by Bill Reddinger, seconded by Ann Kopnitsky, to enter into agreement with Justin Moore to provide Athletic Trainer Services at a cost not to exceed \$35,000.00 in salary and \$6,990.00 in benefits. Motion Carried 7 Yes, 2 No (Nair, Bell).

A motion was made by Dee Bell, seconded by Bill Reddinger, to approve up to an additional 54.25 hours at the discretion of administration for Amy Switzer at an hourly rate of \$33.61, up to an additional 54.25 hours at the discretion of administration for Lyndsay Blystone at an hourly rate of \$30.52, up to an additional 54.25 hours at the discretion of administration for Roddy Hartle at an hourly rate of \$47.18, up to an additional 23.25 hours at the discretion of administration for Valerie Steffy at an hourly rate of \$41.02. Motion Carried Unanimously.

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A motion was made by Donald Nair, seconded by Jason Barnett, to approve up to an additional 23.25 hours at the discretion of administration for Tracie Bonfardine at an hourly rate of \$46.10. Motion Failed 2 Yes, 7 No (Reddinger, Shaffer, Bain, Ferringer, Adams, Kopnitsky, Nair).

A motion was made by Bill Reddinger, seconded by Donald Nair, to approve the resignation of Shallah Veronesi, Highly Qualified Aide, effective May 24, 2019. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Bill Reddinger, to approve the transfer of Beth Layton as a Highly Qualified Aide to a position of 7.5 hours plus 30 minutes unpaid lunch with benefits at a total annual cost of \$36,822.00, effective August 26, 2019. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Ann Kopnitsky, to approve the hiring of Christie Schwilm as a teacher for Extended School Year at an hourly rate of \$23.00/hour for 20 hours at a total cost of \$653.57. Motion Carried Unanimously.

A motion was made by Donald Nair, seconded by Bill Reddinger, to approve increasing the Business Manager's Secretary, Leslie Minich, to 230 days at a total additional salary cost of \$6,770.00. Motion Carried Unanimously.

A motion was made by Darren Bain, seconded by Chad Shaffer, to accept the resignation of Sherri McGinnis, Superintendent's Confidential Secretary, effective June 30, 2019. Motion Carried 7 Yes, 2 No (Nair, Bell).

A motion was made by Bill Reddinger, seconded by Dee Bell, to accept the resignation of Sherri McGinnis, Board Secretary, effective June 30, 2019 and to approve permission to advertise internally and externally for the position of Superintendent's Confidential Secretary. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Bill Reddinger, to add Jack Burford to the bus/van driver list. Motion Carried Unanimously.

A motion was made by Bill Reddinger, seconded by Dee Bell, to hire Pre-K through 3 summer school teachers, Erica Bowersox and Cassandra Faulk at an hourly rate of \$23.00, \$1,557.53 each. Federal Title I funds will be used; hire Pre-K through 3 summer school aide, Joan McCauley at \$12.02 per hour, total cost \$813.98. Federal Title I Funds will be used; hire Pre-K through 3 summer school aide, Keli Dubia at \$12.02 per hour, total cost \$813.98. Federal Title I Funds will be used; hire Cori Bowser as an aide for Extended School Year at \$9.71 per

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hour, total cost \$1,150.70; hire Beth Layton, Highly Qualified Aide, for Extended School Year at an hourly rate of \$11.12 for a total cost of \$753.03. Motion Carried Unanimously.

A motion was made by Ann Kopnitsky, seconded by Dee Bell, to accept the resignation of Angie Kinnard, Junior High Cheer Coach and to advertise for the position of Junior High Cheer Coach. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Bill Reddinger, to approve Jacob Dougherty as a football volunteer, rescind the vote to hire Melissa Carlson as a 3-hour cafeteria aide, due to candidate request to remain a substitute aide and grant permission to the Superintendent to tentatively accept any resignations and appropriately advertise for any district vacancies that occur during the months of June, July and August. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Donald Nair, to approve The Law Offices of William Hager III, LLC to provide school district solicitor services at Board meetings at an annual retainer fee of \$2,200.00. Motion Carried 8 Yes, 1 No (Reddinger).

A motion was made by Donald Nair, seconded by Bill Reddinger, to discontinue the position of Crossing Guard. Motion Carried Unanimously.

A motion was made by Dee Bell, seconded by Bill Reddinger, to approve not replacing an elementary teacher as a result of retirement, effective July 1, 2019. Motion Carried Unanimously.

Dr. Shaffer asked for additional Board items. Advertising for the vacant Musical Director position was discussed.

Dr. Shaffer asked for public comments. Colin Sheffer thanked the Board members for the opportunity to serve as a Student Representative. Joe Belfield addressed the Board regarding bullying.

A motion was made by Donald Nair, seconded by Bill Reddinger, to adjourn the regular meeting at 8:03 p.m. Motion Carried Unanimously.

Respectfully submitted,



Sherri McGinnis  
Board Secretary